

## WORK HEALTH AND SAFETY POLICY

### Commitment

The Anglican Parish of St. John's Anglican Church Keiraville recognises its moral and legal responsibilities to provide, so far as is reasonably practicable, a safe and healthy environment for all authorised people on the property of St Johns Anglican church. St. John's Anglican Church Keiraville is committed to providing a safe environment to minimise risk of injury or illness. Resources will be made available to comply with relevant WH&S legislation for the parish site to limit risk.

### Objectives

- To provide a safe workplace
- To implement Work Health and Safety policies and procedures, including conducting regular inspections of the work place aimed at preventing accidents and incidents.
- To actively promote and practice those policies and procedures.
- To provide the resources required to meet the Parish's WH&S commitments.
- To provide appropriate information, instruction, training and supervision to ensure, so far as is reasonably practicable, health and safety within the workplace.
- To provide adequate facilities for the welfare of people in the workplace.

The Parish will endeavour to:

- Provide safe buildings, plant and systems of work.
- Ensure compliance with legislative requirements and standards.
- Provide Workers with necessary information, training and supervision, for their safety.
- Provide support that will help Workers to maintain their psychological and physical health.

Responsibilities for Workers and parishioners:

- Use due care, skill and competence to complete their duties in a safe manner, which includes taking reasonable care for the health and safety of others in the workplace.
- Follow all WH&S policies and procedures.
- Actively participate in safety improvement activities.
- Report all hazards identified to the Risk Management coordinator or a warden.
- Comply with lawful instructions.

### Consultation

St. John's Anglican Church Keiraville is committed to a consultative and cooperative process with people involved with the church environment and will involve people as appropriate, in workplace decisions likely to affect their safety and wellbeing.

The Parish Council is committed to ongoing review of workplace policies and procedures to seek to ensure their continuing relevance to changing circumstance.

Signed	Signed	Signed
Parish Warden	Parish Warden	Parish Warden
Name	Name	Name